



EMPLOYMENT OPPORTUNITIES

Position: **TEACHERS**
Salary Range: AA Degree - \$18.19 - \$20.05 & Depending on Qualifications & Experience
BA Degree - \$18.99 - \$21.00 & Depending on Qualifications & Experience
Filing Deadline: Open until filled

JOB DUTIES:

1. Teach a group of children ages 3-5
2. Plan, develop and carry out classroom goals and objectives
3. Develop Individualized Learning plan (ILP) for each child
4. Maintain accurate records on children's developmental progress
5. Make two (2) home visits per year for each child to assess needs and keep parents informed about child's progress
6. Conduct developmental screenings and observations

QUALIFICATIONS:

1. **REQUIRED COPIES OF THE FOLLOWING NEEDED - DEGREE, TRANSCRIPT (OFFICIAL OR UNOFFICIAL), CHILD DEVELOPMENT TEACHER'S PERMIT**
2. AA or BA in Early Childhood Education or Child Development Permit preferred
3. A minimum of 1 year actual classroom teaching experience
4. Proof of completion of core ECE courses: **6 Infant Units**, (ECE201 Child Development, ECE210 Early Childhood Education Principles, ECE211 Early Childhood Education Curriculum, ECE212 Child, Family and Community)
5. Current California Child Development Teacher Permit or qualified for a Teacher's Permit desirable
6. Bilingual in Spanish desirable

SELECTION PROCESS:

Applicants will be reviewed by a screening committee for satisfaction of minimum qualification standards. The best candidates for the position will be invited for a panel interview. Please submit copies of transcripts, degree(s) and any certification along with the cover letter and resume.

SUCCESSFUL CANDIDATE REQUIRED TO PROVIDE EMPLOYMENT ELIGIBILITY VERIFICATION

HEALTH AND OTHER REQUIREMENTS:

Physical Examination, TB Test, Immunizations and CPR upon employment
Fingerprint Clearance/Child Abuse Index/Criminal Record Statement/NSOPW

APPLY: Attn: Human Resources Department
Institute for Human and Social Development
155 Bovet Road, Suite 300
San Mateo, CA 94402
E-Mail to: hr_resume@ihsdinc.org

AN EQUAL EMPLOYMENT OPPORTUNITY – AFFIRMATIVE ACTION EMPLOYER